



Equal Opportunity Statement Deutsche Samstagsschule Cambridge

1) Deutsche Samstagsschule Cambridge is committed to promoting diversity and equal opportunities in the community it serves. All paid staff, volunteers and members are expected to support this policy.

2) Deutsche Samstagsschule Cambridge believes in offering equal opportunities in all areas of its work and organisation. Individuals shall be selected and treated on the basis of their relevant merits and abilities and not on the basis of

- Race, colour, nationality or ethnic origin
- Religious or political beliefs
- Disability, inc. physical, sensory, learning, mental health & HIV/AIDS
- Health or medical problems
- Gender and gender reassignment
- Marital status
- Sexual orientation
- Age
- Responsibility for dependants
- Social or economic disadvantage

This list is not intended to be exhaustive.

3) Deutsche Samstagsschule Cambridge will work to combat all direct or indirect forms of discrimination and take positive steps to remove barriers to participation and achieve equality of opportunity.

4) We will work to achieve equality in all aspects of the organisation and its work, including its structures, employment practices and delivery of services. We will ensure that we involve everyone in identifying priorities and needs and that all voices are heard in planning and delivering services.